



City Chambers
DUNDEE
DD1 3BY

13th June 2025

TO: ALL MEMBERS OF THE TAY
CITIES REGION JOINT COMMITTEE

Dear Sir/Madam

TAY CITIES REGION JOINT COMMITTEE

Will you please attend a MEETING of the **TAY CITIES REGION JOINT COMMITTEE** on Friday 20th June, 2025 at 10:00am, to be held remotely.

Please submit any apologies to Veronica Thomson, Committee Services Officer on telephone (01382) 434205 or by e-mail at veronica.thomson@dundeecity.gov.uk.

Members of the Press or Public wishing to join the meeting should contact Veronica Thomson, Committee Services Officer on telephone (01382) 434205 or by e-mail at veronica.thomson@dundeecity.gov.uk by **12 noon on 18th June, 2025.**

Yours faithfully

ROGER MENNIE

Clerk to the Joint Committee

1 WELCOME AND APOLOGIES

2 APPOINTMENT OF VICE CHAIR

In terms of Clause TWELVE of the Governance Agreement, and Article II of the minute of meeting of this Joint Committee of 18 May 2018, the Joint Committee are asked to note that following a meeting of Angus Council on 8th May 2025, Councillor George Meechan of Angus Council was appointed as Leader of the Administration. The Joint Committee are asked to appoint Councillor Meechan as Vice-Chair.

3 MEMBERSHIP

The Joint Committee are asked to note that at a meeting of Angus Council held on 8 May, 2025, the other Angus Council representatives on the Joint Committee will now be Councillor Bill Duff and Councillor Jill Scott.

4 DECLARATIONS OF INTEREST

5 MINUTE OF MEETING OF 21ST MARCH 2025 - Page 1

(Copy enclosed).

PART 1: REGIONAL COLLABORATION

No items.

PART 2: THE DEAL

6 DEAL PROGRAMME UPDATE

(Presentation by Mo Saunders, Tay Cities Programme Manager).

7 RESHAPING THE TAY CITIES REGION DEAL - Page 5

(Report No TCRJC4-2025, presented by Paul Thomson, S95 Officer and Robin Presswood, Management Group Chair).

**8 DISCOVERY POINT TRANSFORMED LEVERAGE & MATCHED FUNDING PROPOSED
CHANGE IN CONDITION - Page 9**

(Report No TCRJC5-2025 introduced by Robin Presswood, Dundee City Council).

**9 REGIONAL SKILLS & EMPLOYABILITY DEVELOPMENT PROGRAMME OBC REFRESH
- Page 13**

(Report No TCRJC6-2025 introduced by Serge Merone, Perth & Kinross Council and presented by Amparo Echenique, Skills Programme Manager).

10 SUSTAINABLE CONSTRUCTION SKILLS BJC - Page 32

(Report No TCRJC7-2025 introduced by Mark Davidson, Angus Council and presentation by Julie Grace, Dundee & Angus College).

11 PROGRAMME OF MEETINGS 2025

Friday 3rd October 2025, to be held remotely
Friday 12th December 2025, to be held remotely

12 AOCB

13 DATE OF NEXT MEETING

Friday 3rd October 2025, to be held remotely.

ITEM No ...5.....

At a MEETING of the **TAY CITIES REGION JOINT COMMITTEE** held at Dundee in a hybrid format on Friday, 21st March, 2025.

Present:-

Angus Council

Councillor Bill DUFF
Councillor Lynne DEVINE
Councillor Craig FOTHERINGHAM

Dundee City Council

Councillor Mark FLYNN
Councillor Steven ROME
Councillor Georgia CRUICKSHANK

Fife Council

Councillor David ROSS
Councillor Jonny TEPP

Perth & Kinross Council

Councillor Grant LAING
Councillor Eric DRYSDALE
Councillor John DUFF

Non-Elected Members

Alison HENDERSON, Dundee and Angus Chamber of Commerce
Paul ZEALEY, Skills Development Scotland
Jamie BELL, Scottish Enterprise
Councillor Andrew PARROTT, Tactran

Also Present

Greg COLGAN, Dundee City Council
Robert EMMOTT, Dundee City Council
Paul THOMSON, Dundee City Council
Roger MENNIE, Dundee City Council
Robin PRESSWOOD, Dundee City Council
Kathryn LINDSAY, Angus Council
Mark DAVIDSON, Angus Council
Morag MILLER, Fife Council
Steve BELL, Tay Cities Deal Comms
Mo SAUNDERS, PMO Programme Officer
Lauren HOLLAS, PMO Project Officer
Hannah ROBERTSON, PMO Project Officer
Jo ROSS, PMO Programme Co-ordinator
Thomas GLEN, Perth and Kinross Council
Serge MERONE, Perth and Kinross Council

Councillor Mark FLYNN, in the Chair.

I APOLOGIES

Apologies had been intimated from Councillor Beth Whiteside, Councillor Ronnie Proctor and Councillor Alycia Hayes who are voting members and Ronnie Palin, Matt Lockley, Ken Gourlay and Carol Connolly.

II DECLARATIONS OF INTEREST

There were no declarations of interest.

III MINUTE OF MEETING OF 13TH DECEMBER, 2024

The minute of meeting of 13th December, 2024 was submitted and approved.

PART 1: REGIONAL COLLABORATION

The Joint Committee noted that there were no items on this part of the agenda.

PART 2: TAY CITIES REGION DEAL

VI DEAL PROGRAMME UPDATE

A presentation by PMO Programme Manager, Mo Saunders, was given to the Joint Committee outlining the current position with regards to the Tay Cities Region Deal.

It was noted the Annual Conversation (the UK & Scottish Governments' Scottish City Region and Growth Deal Delivery Board opportunity to engage with each Deal at senior official level) had now taken place. This was an opportunity to reflect, celebrate success and discuss any actions for both the Deal and Regional Collaboration. The Annual Conversation was informed by the Annual Performance Report and the Annual Benefits Realisation Plan. The Tay Cities Region Deal Fourth Annual Conversation was held on Thursday, 20th March, 2025 at Discovery Point in Dundee

The Joint Committee noted that the Capital Programme for Year 5 2024/25 had an allocation of £12.050m. This was a reduction of £17.514m from the original Deal Signing profiled allocation of £29.564m. A total of 86% of the 2024/25 capital allocation had been claimed and drawn down to date. Based on the January forecast, there was forecast to be a capital underspend of £290k relating to 5G Digital Testbeds and TCEP. The Management Group agreed to accelerate £65k to the Mercury Drone Ports Project bringing the capital underspend forecast to £225k which is less than 2%.

It was also noted that the Revenue Programme for Year 5 2024/25 had an allocation of £2.397m. This was a reduction of £140k from the original Deal Signing allocation of £2.537m. A total of 52% of the 2024/25 revenue allocation had been claimed to date. Based on the January forecast, there was forecast to be a revenue underspend of £130k relating to Skills Programme Manager post, Skills Supporting SMEs and TCEP which was less than 5% forecast underspend.

Thereafter it was reported that the capital allocation for Year 6 2025/26 at Deal Signing was £29.338m. There was high confidence that £2.669m could be drawn down, and the recommendation from the Management Group, subject to year 5 end changes, was that the Partnership make a request to Scottish Government for a capital allocation of £4.719m. This was £24.619m lower than the current agreed profile and would be the second year that the Partnership would be requesting a reduction in its annual Capital award.

With regards to Revenue, it was reported that the revenue allocation for Year 6 2025/26 at Deal Signing was £2.512m. There was high confidence that £1.326m revenue could be drawn down. The recommendation from the Management Group, subject to year 5 end changes, was that the Partnership make a request to Scottish Government for a revenue allocation of £2.150m. This was £645k lower than the current agreed profile and would be the second year that the Partnership would be requesting a reduction in its annual Revenue award.

It was noted that there was a commitment in the Deal Document to inform the Joint Committee when the Management Group and Governments had approved a Strategic Outline Case (SOC) and Outline Business Case (OBC). The following Projects had been approved by Management Group since the last Joint Committee meeting:

- Digital Skills Phase 2 OBC (pending Government approval)
- Regional Skills and Employability Development Programme OBC Refresh (pending Government approval)

The most recent Business Case to secure Joint Committee approval for a Capital Project was on the 23rd June, 2023, and the most recent Revenue Business cases with Joint Committee were on 8th December, 2023.

In conclusion, it was reported that the following items were due to be presented at the June Joint Committee, subject to recommendation by the Management Group:

- Advanced Manufacturing Programme
- Angus Rural Mobility Hub FBC
- Regional Culture & Tourism Investment Programme OBC Refresh
- Tay Adventures Programme OBC

The Chair thanked Mo for her presentation.

V RESHAPING THE TAY CITIES REGION DEAL

There was submitted Report No 1-TCRJ2025 by the S95 Officer, Robert Emmott, and Robin Presswood, purpose of the report was to allow the Partnership to develop their approach to reshaping the Tay Cities Region Deal to ensure the successful delivery of the second half of the Deal.

The Joint Committee:-

- (i) noted the roles and responsibilities for each strand and the timeline set out in Section 5 of the Report as a means of identifying and implementing changes that would support the successful delivery of the Deal programme and commitments;
- (ii) endorsed the approach of seeking early engagement with both Governments on the Deal Programme Review; and,
- (iii) agreed the reshaping of the Tay Cities Region Deal approach.

The Joint Committee further noted that a report would be brought back to the next meeting which would contain revised timeframes to allow projects to create realistic delivery timeframes, and that a representative from each relevant Local Authority be involved in the consideration of future proposals.

VI ANNUAL PERFORMANCE REPORT & BENEFITS REALISATION PLAN

There was submitted Report No TCRJC02-2025 by Hannah Robertson, Tay Cities PMO Project Officer, updating the Joint Committee on the October 2023 – September 2024 Annual Performance Report (Appendix 1 to the report) and Benefits Realisation Plan update (Appendix 2 to the report), and seeking approval of both documents.

The Joint Committee:-

- (i) considered the report and approved the updated Annual Performance Report and Benefits Realisation Plan for publication.

VII REGIONAL SKILLS & EMPLOYABILITY DEVELOPMENT PROGRAMME OBC REFRESH

This item was withdrawn.

VIII PROGRAMME OF MEETINGS 2025

The Joint Committee noted the undernoted programme of meetings for 2025:-

Friday, 20th June, 2025, to be held remotely
Friday, 3rd October, 2025, to be held remotely
Friday, 12th December, 2025, to be held remotely

IX AOCB

The Chair, on behalf of the Joint Committee, paid tribute to Robert Emmott, s95 Officer, who had been appointed as Executive Director of Financial Services, Glasgow City Council, expressed thanks for his commitment and support and wished him well for the future. The Chair also welcomed Paul Thomson, who would be taking on the role of Executive Director of Corporate Services, Dundee City Council, and s95 Officer for the Joint Committee.

X DATE OF NEXT MEETING

Friday, 20th June, 2025.

Councillor Mark FLYNN, in the Chair.

ITEM No ...7.....

REPORT TO: TAY CITIES REGION JOINT COMMITTEE

REPORT ON: RESHAPING THE TAY CITIES REGION DEAL UPDATE

REPORT BY: PAUL THOMSON, TCRD SECTION 95 OFFICER AND ROBIN PRESSWOOD, EXECUTIVE DIRECTOR OF CORPORATE SERVICES, DUNDEE CITY COUNCIL

REPORT NO: TCRJC4-2025

1. PURPOSE OF REPORT

- 1.1. The purpose of the report is to provide an update to the Joint Committee with the amendments made to the reshaping timetable, the changes to the review panel and progress with developing criteria for Strand 2 of the reshaping work.

2. RECOMMENDATIONS

- 2.1. It is recommended that the Joint Committee considers and notes:
- i) the updated reshaping timetable at Appendix 1, following Joint Committee feedback in March;
 - ii) the representation on the review panel; and,
 - iii) the approach taken by the Partnership to develop a robust set of criteria to support the review panel when considering new alternative projects at Strand 2.

3. UPDATE

- 3.1. The timetable for the reshaping approach has been updated to account for Joint Committee feedback received and has been agreed by the Management Group at their meeting on 29th May 2025. This is shown at Appendix 1.
- 3.2. Also following Joint Committee feedback in March, representation on the review panel includes:
- S95 Officer
 - The four local authority Directors
 - The four local authority Finance Directors
 - UK Government and Scottish Government – observational role, and to share any additional intelligence to inform the Partnership.

- 3.3. Criteria for considering new alternative projects as part of Strand 2 of the reshaping exercise is also being developed, with input from the Governments and Partners. Criteria proposals were presented to Management Group at the May meeting and agreed and will continue to be further refined. Details for each criteria will be developed with engagement with Management Group ahead the final criteria being brought back to the July Management Group meeting.

4. CONSULTATIONS

- 4.1. This report has been prepared by the S95 Officer and Robin Presswood.

APPENDIX 1
TIMETABLE AND ACTIONS

Partnership Government ■ Key Activities and Actions for the Reshaping of the Tay Cities Region Deal Programme ■ Deadline Date		
Strand 1A Assurance of Existing Commitments	The lead local authority Directors to obtain and submit assurance that the Programmes, Fund and Projects can be fully delivered as entered into Deal, following liaison with the relevant Thematic Boards.	23 rd June 2025
	Partners to indicate when any change requests will be submitted and any dependencies around change requests.	23 rd June 2025
	PMO send Strand 1A responses to Review Panel.	30 th June 2025
	Review and assessment by Partnership Review Panel (LA Directors, LA Finance Directors, S95 Officer and Governments).	16 th and 18 th July 2025
	Assessment and Recommendations from Strand 1A presented in a report to Management Group and Finance Directors Group.	28 th August 2025
	Joint Committee informed of progress of Strand 1A work.	3 rd October 2025
Strand 1B Identify Substantive Changes to Existing Projects	The lead local authority Directors will identify and submit substantive changes, via change request process, for existing projects following liaison with the relevant Thematic Boards.	15 th October 2025
	Review and assessment by Partnership Review Panel (LA Directors, LA Finance Directors, S95 Officer and Governments).	w/c 17 th November 2025
	Assessment and Recommendations from Strand 1B presented in a report to Management Group and Finance Directors Group.	27 th November 2025
	Joint Committee informed of progress of Strand 1B work.	12 th December 2025
Strand 2 Alternative Projects within the Region	Partners identity and submit any alternative Project(s) within the region in the form of a SOC. It is important that any proposals are presented having secured local authority Director, Finance Director and Thematic Board approval.	27 th February 2026
	Subsidy Control assessment review of all alternative Projects by Tay Cities Legal, based on submitted subsidy control statements as part of SOC.	2 nd April 2026
	Review and assessment by Partnership Review Panel (LA Directors, LA Finance Directors, S95 Officer and Governments).	13 th April 2026
	Report provided to Finance Directors Group ahead of Management Group.	14 th May 2026
	Assessment and Recommendations from Strand 2 presented to Management Group.	28 th May 2026
	Partnership engagement with Governments with outcome of Strands.	June 2026

	Update to Joint Committee on outcome of reshaping work.	June 2026 (date TBC)
Formal Engagement with Governments to Confirm New Programme	The revised Programme, and any alternative proposals identified in Strand 2, will need to seek and secure Ministerial approval. It has been indicated that this would typically take 8-12 weeks.	June - September 2026 (Ministers - subject to availability)
	<p>The Partnership will need to provide a formal submission with supporting evidence for this request. The detailed breakdown will be set out in a later version of the timetable.</p> <p>Report to Joint Committee (potential for special Joint Committee date if Partnership are in a position to have an agreed Programme earlier).</p>	<p>*pre-election end of March - May and Summer recess</p> <p>June - end of August will impact on Government Civil Servant and Ministerial availability</p>



REPORT TO: TAY CITIES REGION JOINT COMMITTEE

REPORT ON: TCD021b DISCOVERY POINT TRANSFORMED MATCH FUNDING UPDATE

REPORT BY: ROBIN PRESSWOOD, EXECUTIVE DIRECTOR OF CITY DEVELOPMENT, DUNDEE CITY COUNCIL

REPORT NO: TCRJC5-2025

1. PURPOSE OF REPORT

- 1.1. This report seeks approval of the updated profile for the Discovery Point Transformed Project.

2. RECOMMENDATIONS

- 2.1. The Joint Committee is asked to:

- i. Agree that Discovery Point Transformed can draw down £1.6m of the next tranche of Funding; and,
- ii. Agree a change to the agreed condition in relation to securing overall project costs, to allow them to drawdown the remaining £1.6m funding whilst they continue to secure additional funding of £2.2m.
- iii. Agree that the Project Owner should provide an annual update and assurance on the progress towards securing total project costs.

3. INTRODUCTION

- 3.1. The Regional Culture & Tourism Investment Programme OBC was approved at Joint Committee in March 2020, in which Discovery Point Transformed was a named project.
- 3.2. The Discovery Point Transformed FBC was approved at Joint Committee in April 2021 with an overall award of £2.5m. To date, they have been able to drawdown £900k in line with their agreed profile and Phase 1 of the Project is now complete. The approval was given with the following conditions that the second phase of funding will not be released until the project owner is able to demonstrate:
- i. The remaining match funding is in place (additional £1.6m).
 - ii. The total overall project costs have been secured.

- iii. The request to progress with Phase 2 of the project will need to be approved by the Management Group and Joint Committee.
- 3.3. To note, the Projects within the Regional Culture and Tourism Investment Programme have a different governance and are not reviewed by the Scottish Government. This means that the Partnership has full autonomy and accountability for any Projects within the Programme, with the Partnership placing the conditions on the Project at time of approval in 2021.
- 3.4. As a result of covid, increasing costs including construction and energy has resulted in a value engineering exercise being carried out for Phase 2 of Discovery Point Transformed.
- 3.5. An early warning was completed in September 2023 and presented to both the Programme Owner and Thematic Board, who were content with the approach the Project Owner was taking.
- 3.6. A further update on Phase 2 was provided to the Thematic Board in February 2025. Phase 2 of the project will include the new entry way to the building, the climate science gallery, further gallery/conference space developments and the waterfront cafe. The Project highlighted that this phase of work will focus on the creation of new jobs, increased income generation, visitor numbers, and the improvement of the visitor experience.
- 3.7. Value engineering has been completed by the Project Owner to reduce the total project costs from £15m to £12m, with spend over the next three years and anticipating completion of Phase 2 during 2028.
- 3.8. The Project was unable to drawdown their remaining funding in line with their agreed profile in 24/25.
- 3.9. The Project has now confirmed that they have secured match funding of £4.965m and have requested their remaining TCRD funding in 2025/26 and 2026/27.
- 3.10. The project has submitted funding bids to the value of £1.83m. Further details can be found at Appendix 1.
- 3.11. There remains £2.2m towards total Project costs which remains to be identified and secured. This is based on targets for corporate and philanthropic gifts set at the beginning of the year. The project had expected to secure the majority of the remaining amount from a bid to the Scottish Regeneration Capital Grants Fund; however, this fund is currently paused, and Scottish Government are unable to advise on any future funding rounds. The Project are reviewing the option to submit a bid to the recently reopened Scottish Public Sector Decarbonisation Fund, as part of a clear and credible to achieving match funding for total project costs.
- 3.12. In light of this, the Project Owner has requested that they are able to draw down phase 2 funding before securing the remaining funding for total Project costs.
- 3.13. The risk for the Project if TCRD funding were not made available in year 6 and 7 of the Deal, is that the Project would have to start on a significantly scaled

back version of the project, and add further work back in stages, at risk of future cost increases etc. This change would also have to be approved by their wider funders.

- 3.14. Should the remaining £2.2m funding not be secured the Project will be required to reduce their scope and would result in not being able to complete the new cafe, auditorium and first floor rooms. The Project have indicated that this is not the preferred option, as they do not believe this will result in a sustainable organisation at the end of the project.
- 3.15. The Project have confirmed their commitment to the full Project and provided assurance around completion.

4. FINANCIAL IMPLICATIONS

- 4.1. The table below shows the original agreed profile for the Discovery Point Transformed Project and their proposed profile.

Year	20/21	21/22	22/23	23/24	24/25	25/26	26/27	27/28	28/29	29/30	Total
	1	2	3	4	5	6	7	8	9	10	
TCRD Funding ('000) at Programme OBC Approval		900			1,600						2,500
TCRD Funding ('000) Proposed		900				800	800				2,500

5. CONSULTATIONS

- 5.1. The Regional Culture & Tourism Investment Programme Owner has been consulted on this Report.
- 5.2. The Management Group agreed to recommend a change to the conditions to enable the Project to drawdown the remaining £1.6m TCRD funding whilst they continue to secure additional funding of £2.2m.

Report author: Lorna Edwards
 Title: Senior Manager – Strategic Projects and Waterfront
 Email address: Lorna.Edwards@dundee.gov.uk

Date: 15th May 2025

APPENDIX 1

SOURCE OF FUNDING PROFILE – TCRD FUNDING & LEVERAGE

Capital Funding <i>(all other funding direct towards project costs to be listed here)</i>		PHASE 2				
		2025/26	2026/27	2027/28	2028/29	2029/30
Local Authority	263					
Government Funds (Other)	2,000	-	1000	1,000	-	-
Public Agency (MGS, NFA)	254	13	60	15	-	-
National Lottery Heritage Fund	3,555	1,022	1,533	1,000	-	-
Garfield Weston Foundation	500	-	500	-	-	-
Northwood Charitable Trust	500	500	-	-	-	-
Wolfson Foundation	300	-	300	-	-	-
Hugh Fraser Foundation	60	60	-	-	-	-
Swire Charitable Trust	50	50	-	-	-	-
Trusts & Foundations (Other)	2,030	-	1225	500	-	-
Major Philanthropy	224	20	60	80	-	-
Corporate Supporters	180	100	40	20	-	-
Individual Giving	30	-	10	20	-	-
DIHL FCR Contribution*	824	165	165	165	165	165
DIHL Increased Mgmt & Mtce*	354	71	71	71	71	71
DIHL Volunteer Time*	25	5	5	5	5	5
DIHL Reserves*	540	25	25	25	-	-
Total	9,946	2,030	4,994	2,901	241	241
of which confirmed		1,632	2,333	1,000	-	-
of which in progress		-	1,295	535	-	-
of which targeted		120	1,000	1,100	-	-

NB Total capital costs for the £12.2m project are £8.13m.

KEY

Confirmed but not capital

Confirmed and can be used for capital

Applications in progress, invited, or planned/other income projected

Other fundraising targets



REPORT TO: TAY CITIES REGION DEAL JOINT COMMITTEE – 20 JUNE 2025

REPORT ON: TCD024(a) REGIONAL SKILLS AND EMPLOYABILITY DEVELOPMENT PROGRAMME OUTLINE BUSINESS CASE REFRESH

REPORT BY: SERGE MERONE, PERTH AND KINROSS COUNCIL

REPORT NO: TCRJ06-2025

1. PURPOSE OF REPORT

- 1.1. This report seeks approval of the Outline Business Case (OBC) Refresh for the TCD024(a) Skills and Employability Development Programme.

2. RECOMMENDATIONS

- 2.1. The Joint Committee is asked to:
 - i. Consider this report and the OBC Refresh for the TCD024(a) Skills and Employability Development Programme (business case available on request), including revised targets as per section 6.3 of this document;
 - ii. Note that Management Group has recommended the OBC Refresh for the TCD024(a) Skills and Employability Development Programme for approval; and,
 - iii. Approve the OBC Refresh, subject to Government approval.

3. BACKGROUND

- 3.1. The Skills and Employability Development Programme (“the Programme”) was awarded up to £20M at Deal Signing. The OBC was approved by Joint Committee (JC) on 11/03/2022 and stated a revised OBC will be produced ahead of Phase 2 projects being considered by MG and JC.
- 3.2. The main objective of this OBC Refresh is to realign the Programme with recent developments and outline the activities for the remaining five years. The OBC Refresh sets out additional information about the Programme, the proposed approach, and the projects that will be taken forward under Phase 2. To avoid duplication of work and expedite Programme delivery, the OBC Refresh will complement the already approved Outline Business Case (OBC) in 2022.

- 3.3. If approved, this OBC Refresh, will enable the Programme's new Phase 2 projects to progress to delivery phase and for the whole Programme to move towards full draw down of the allocated funding. Funding is drawn down when projects submit a claim for money which has already been spent. Key Programme information is on Appendix 1.

4. DESCRIPTION OF PROJECT IN THE DEAL DOCUMENT

- 4.1. The programme will drive inclusive, sustainable economic growth across the region by equipping local people with the skills they need to succeed in the regional labour market. The aim is to improve the effectiveness of the regional labour market by targeting spend on disadvantaged groups, supporting skills needs in key sectors, and reducing barriers to accessing employment. Responsibility for achieving this aim does not rest solely with this programme but will require engagement across all projects and programmes within the Deal.

5. FINANCIAL IMPLICATIONS

- 5.1. The Programme is currently profiled to spend a total of £20M revenue from the Tay Cities Deal funding. The funding is anticipated to be drawn down as follows (£000):

	Y1	Y2	Y3	Y4	Y5	Y6	Y7	Y8	Y9	Y10
Agreed	0	1,289	2,339	2,339	2,339	2,339	2,339	2,339	2,339	2,339

- 5.2. However, due to projects starting later than expected, there has been a reprofile resulting in reduced spent for Y2-Y5. The table below shows the revised profile forecast (£000) as wanted (not yet agreed and will be subject to confirmation by Governments). Please be aware that this reprofile may undergo slight modifications as new projects progress and develop detailed financial business cases.

	Y1	Y2	Y3	Y4	Y5	Y6	Y7	Y8	Y9	Y10
Revised	0	0	72	691	1,682	1,721	3,729	4,063	3,964	4,071

- 5.3. The Programme has no direct levered in funding.

6. IMPLEMENTATION PLAN

- 6.1. The following delivery plan sets out the key activities to deliver the outcomes expected by the OBC.

- 6.2. Milestones

Deliverable	Due Date	Status
Outline Business Case approval by Tay Cities Joint Committee	2021/22	Approved 11/03/2022.

<p>Approval and start of first tranche of projects. Content, outcomes, and baselines to be defined in project business cases:</p> <ul style="list-style-type: none"> • Integration and Alignment of Employability Services – Skills Programme Manager • Biotech and Medical Technology training • Hospitality Training • Digital Skills • Supporting SMEs Skills 	2022/23	<p>Skills PM Approved 11/03/2022 Biotech & Supporting SMEs Approved 08/12/2023. Digital Skills Approved 09/12/2022.</p> <p>Hospitality project in development, expecting approval for 2025/26,</p>
<p>Approval and start of second phase of projects. Content and outcomes to be defined in project business cases.</p> <p>N.B. Before Phase 2 commences, all projects to be taken forward will be developed and evaluated against Programme objectives.</p>	2023/24	<p>Phase 2 projects identified and SOC progressing 2024/2025</p>
<p>Assessment, review, and evaluation of projects to ensure they flexibly respond to emerging labour market needs within the City Deal region and deliver specific project aims and objectives detailed within project business cases.</p>	2023/24 and annually thereafter	<p>Projects are assessed and reviewed monthly and quarterly as per TCRD claims and reporting processes. Bespoke Evaluation and Monitoring Framework implementation delayed due to projects starting later than expected and Skills PM post holder change. This is being highlighted as priority by new Skills PM and additional resources asked on OBC Refresh.</p>
<p>Input into five yearly reviews of the Tay Cities Region Deal</p>	2025 and five yearly thereafter	

6.3. Outcomes and Targets

Targets	Phase 1 Projects total		Overall Programme total	
	Agreed	Revised	Agreed	Revised
Total number of beneficiaries	3,100	no change	5,000	no change
Quality and sustainable new job opportunities as a direct result of this Programme	28	7.5	50	25
Beneficiaries supported into sustainable (greater than 13 weeks), secure and quality employment	900	150	1,350	675
Businesses directly supported through this Programme	800	370	1,200	900
Number of businesses receiving support to: 1) improve their understanding of the recruitment needs and challenges they face, and 2) increase their ability to access suitably skilled staff (as measured in the Employer Skills Survey)	600	310	900	675
Uplift in skills and employability - additional accredited training and skills improvements	450	675	675	1015
Development of a pan-regional skills development and employability approach, built on enhanced cooperation, collaboration, and partnership working.	N/A – this will be measured through qualitative impacts (surveys, case studies, evaluation, etc.)			
In increasing workforce representation, the Programme will look to target specific underrepresented groups and those furthest from the labour market:				
Females - 50% of all beneficiaries	1,550	no change	2,500	no change
BME - 4% of all beneficiaries	100	no change	200	no change
Disabled - 10% of beneficiaries	300	no change	500	no change
Sustained increases in recruitment of and employability and skills development opportunities for people from deprived areas (i.e. intervention will target those furthest from the labour market across the region.	500	no change	750	no change

6.4. Key Project Risks and Mitigation

Risk	Mitigation
Lack of partner engagement	Ensure signed agreement from all partners, clearly setting out their roles and responsibilities. The appointment of a suitably skilled Programme Manager will help mitigate against this, ensuring regular engagement with all partners, and development of an effective, collaborative regional approach. Use different mediums of communication to effectively engage partners in different ways
Lack of willing project owners	Balance of funding – develop a proposal to create an overarching mini programme to develop Skills Pathways. This is the Pathways/Academy Approach project.
Lack of Skills Advisory Board Engagement	Secure sign-up to Skills Advisory Board (SAB) terms of references from all partners for regular engagement, and clearly set out their roles and responsibilities. Frequent engagement between Programme Manager, project leads and SAB members to ensure they are engaged and appraised of all developments.
Slippage in spend profile	Ongoing engagement between all project leads and key stakeholders. All projects required to complete individual five case OBCs, including robust financial detail outlining spend profile and cost profile. Financial updates are part of the monitoring and evaluation process. The programme manager along with the relevant project lead escalate significant risks of slippage to the Advisory Board
Business Case Process	Management Group to push for a faster business case and approval process
Failure to achieve programme objectives	SAB will develop a monitoring and evaluation process to ensure overall programme objectives are captured. Projects will be flagged that fail to achieve or contribute to objectives as quickly as possible.
Baseline data/evidence	Use all available data sources e.g. ONS, NOMIS, SDS Data Matrix to cite a few, to ensure baseline is captured appropriately and accurately.
Lack of communication across the region	Workshop to be set up to map existing skills and employability landscape and ensure gaps are filled. Introduction of the programme manager should allow greater collaboration and communication across the region.
Annual profiling instead of a 5 year allocation	SAB and MG to discuss challenges with the Government.
Reputational Risk if funding needs to be paused due to lack of funding	SAB and MG to discuss challenges with SG re budget position

7. DECISION PATHWAY

- 7.1. The project has met the decision pathway milestones as set out below and the next steps are also indicated.

Decision pathway milestones and planned timeline			
Stage	Milestone	Planned date	Date achieved
OBC (original)	Thematic Board recommendation		Dec 2021
	Governments' approval		Jan 2022
	Joint Committee approval		Mar 2022
OBC Refresh	Thematic Board recommendation	May 2025	03/06/2025
	Management Group approval	May 2025	<i>Pending – expected 11/06/2025</i>
	Joint Committee approval	Jun 2025	<i>Pending</i>
	Governments' approval	Jun 2025	<i>Pending</i>

8. CONDITIONS

8.1. Approval of the OBC Refresh is subject to Government approval.

9. POLICY IMPLICATIONS

9.1. All impact assessments to be conducted at project level and attached as appropriate to project OBC.

10. CONSULTATIONS

10.1. The following have approved the presentation of this Refresh OBC:

Local Authority Project Management Officer: Amparo Echenique
 Responsible Finance Officer: Scott Walker
 Management Group Sponsor: Serge Merone

11. BACKGROUND PAPERS

11.1. None.

Report author: Amparo Echenique
 Title: Skills Programme Manager
 Email address: aechenique@pkc.gov.uk
 Phone number: 07386 698577

Date: 15/05/2025

APPENDIX 1

Project Information	
Project number	TCD024
Project name	Skills and Employability Development Programme
Project owner	Alison Seggie
Project Finance Director	Scott Walker
Management Group Sponsor	Serge Merone
Award amount under TCD	£20m
Jobs: Target number of jobs to be created	Revised to 25
Leverage to be achieved	Programme is fully funded by TCRD monies.

APPENDIX 2

EXECUTIVE SUMMARY

This OBC Refresh is presented by Perth and Kinross Council as the Project Owner for the Skills and Employability Development Programme. It is important to highlight that this Refresh complements the existing approved OBC, and it does not replace it.

The main objective of this addendum is to update and realign the Regional Skills and Employability Development Programme (“the Programme”) with recent developments and outline the activities for the remaining five years. This document sets out additional information about the Programme, the proposed approach and the projects that are in the pipeline for Phase 2. To avoid duplication of work and expedite Programme delivery, this document should complement the already approved Outline Business Case (OBC) (2021).

The Tay Cities Region Deal (TCRD) ambition is to transform the regional economy by delivering inclusive growth: raising the productivity of the region and increasing the participation of its workforce. Its themes reflect the Regional Economic Strategy and focus on inclusion, industry, innovation, internationalisation, and empowerment.

The partners believe that this investment has the potential to secure over 6,000 jobs and lever in over £400m in investment over the next 10-15 years, decisively reducing the region’s economic equality gap as part of the drive to boost productivity.

The TCRD have allocated up to £20m to the Skills & Employability Programme over the 10 years of the deal. The Deal is now in year 5 following a successful four years.

The Programme aims to enhance the employability and skills landscape in the Tay Cities Region. By addressing barriers, improving economic performance, and reducing economic inactivity, the Programme seeks to create a positive impact for citizens and businesses.

Programme objectives are still relevant, and they are:

- Increasing the understanding and awareness of job and learning opportunities for our residents
- Putting in place the support required to help our more disadvantaged citizens succeed
- Opening new and diverse talent pools to businesses and demonstrating the value of inclusive employment practices
- Enhancing the ability of partners to work collaboratively to build a more inclusive, innovative, and future-proofed job market

The £20m investment from the TCRD has facilitated the implementation of four Phase 1 projects that enhance economic performance and inclusion across the region:

- Skills Programme Manager – to support the overall implementation of the programme
- Digital Skills (Phase 1)
- Life Sciences, Biotech, Meditech and Agritech
- Supporting SME Skills

All four projects are currently on delivery phase.

Five additional projects are in the pipeline for Phase 2, and they include:

- Digital Skills (Phase 2)
- Targeting Hidden Talent
- Hospitality Skills
- Sustainable Construction Skills

- Skills Pathways to Success (working title)

Phase 1 and phase 2 projects will concur, and a third phase might be needed to ensure the full allocation is used.

As set out in the approved OBC, there will be regular reviews of individual projects and the overall Programme to ensure all projects continue to deliver benefits for the region and its population by delivering on the OBC targets and objectives. Change requests to accelerate Programme spend will be submitted based on these criteria. The approval path will hopefully be simplified to allow the Skills Advisory Board (SAB) full control of the Programme budget.

In addition to the approved OBC, the Refresh OBC provides:

- A summary and details for each Phase 1 project, achievements to date and projections.
- A summary and details for each Phase 2 project.
- A new reprofile for Programme spending, broken down by project.
- Additional considerations based on the 5 cases of the Green Book.
- Details for the Monitoring and Evaluation Framework.
- Revised Programme targets.
- Carbon Categorisation form.

Regional Skills and Employability Programme – OBC Refresh

Friday 20th June 2025

Amparo Echenique
Programme Manager



Aims

Regional Skills Programme Update

Projects in delivery

Projects in development

Current position & targets

Monitoring

Summary

Tay Cities Regional Skills Programme



£20M BUDGET –
APPROVED MAR 2022



4 PROJECTS IN
DELIVERY



5 PROJECTS IN
DEVELOPMENT

Projects in delivery



SKILLS PROGRAMME
MANAGER
£0.52M
PERTH & KINROSS COUNCIL



DIGITAL SKILLS PHASE 1
£1.540M
FIFE COUNCIL



LIFE SCIENCES
£1.975M
DUNDEE & ANGUS COLLEGE



SUPPORTING SMES
£2.470M
DUNDEE & ANGUS COLLEGE

Projects in development



DIGITAL SKILLS PHASE 2
£2.96M
FIFE COUNCIL



SUSTAINABLE
CONSTRUCTION SKILLS
£1.98M
DUNDEE & ANGUS
COLLEGE



HOSPITALITY SKILLS
£2M
FIFE COLLEGE



TARGETING HIDDEN
TALENT
£3.81M
DUNDEE CITY COUNCIL



SKILLS PATHWAYS TO
SUCCESS
£2.93M
PERTH & KINROSS
COUNCIL

Targets	Phase 1 Projects total		Overall Programme total	
	Agreed	Revised	Agreed	Revised
Total number of beneficiaries	3,100	no change	5,000	no change
Quality and sustainable new job opportunities as a direct result of this Programme	28	7.5	50	25
Beneficiaries supported into sustainable (greater than 13 weeks), secure and quality employment	900	150	1,350	675
Businesses directly supported through this Programme	800	370	1,200	900
Number of businesses receiving support to:	600	310	900	675
1) improve their understanding of the recruitment needs and challenges they face, and				
2) increase their ability to access suitably skilled staff (as measured in the Employer Skills Survey)				
Uplift in skills and employability - additional accredited training and skills improvements	450	675	675	1015
Development of a pan-regional skills development and employability approach, built on enhanced cooperation, collaboration, and partnership working.	N/A – this will be measured through qualitative impacts (surveys, case studies, evaluation, etc.)			
In increasing workforce representation, the Programme will look to target specific underrepresented groups and those furthest from the labour market:				
Females - 50% of all beneficiaries	1,550	no change	2,500	no change
BME - 4% of all beneficiaries	100	no change	200	no change
Disabled - 10% of beneficiaries	300	no change	500	no change
Sustained increases in recruitment of and employability and skills development opportunities for people from deprived areas (i.e. intervention will target those furthest from the labour market across the region.	500	no change	750	no change

Overall Phase 1 achievements



These are the overall achievements and targets of projects from Phase 1, specifically those currently in delivery

Total claimed from TCRD
£1.22m (79%)

Total awarded by TCRD
£1.54m

880

Training spaces

153

Neurodivergent

137

Disabled

41

Organisations

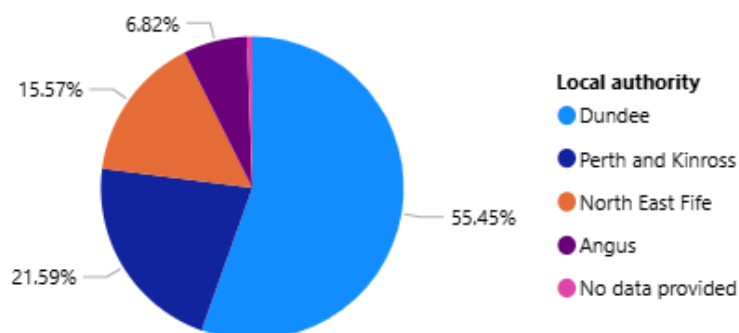
488

Females

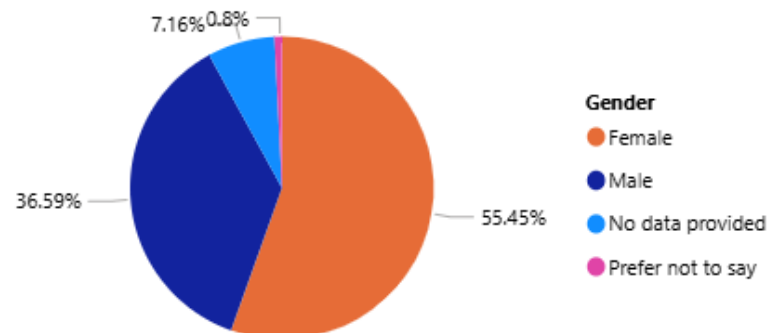
152

Ethnic Minority

Participants by Local Authority



Participants by gender

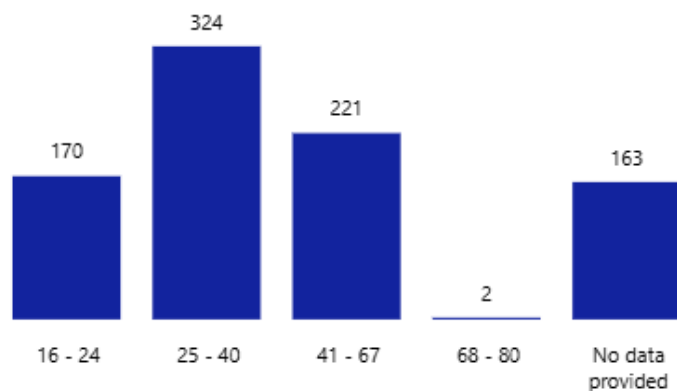


Provided by

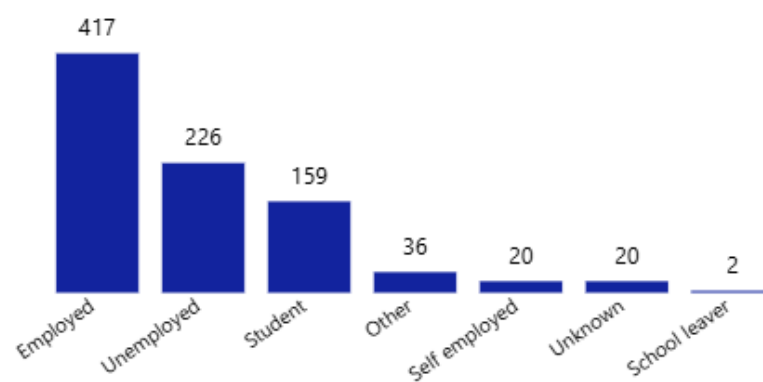
Enrolments

Abertay University	130
Elevator	119
Code Division	118
Dundee and Angus College	96
Dundee University	67
Professional Learning Programme	62
Options in Life	48
Technology Coaching	45
Data Understood	31
University of St Andrews	31
Total	880

Participants by age



Participants by economic status



Subject

Participants

AI	82
Entrepreneurship	82
Cloud Foundation	67
Data Analysis	67
Data literacy	62
Cyber Security	52
Computer-Aided Design	48
Coding	44
Project design and appraisal	42
Data	39
Total	880

Summary

Approve Skills Programme OBC
Refresh, including:

Revised targets

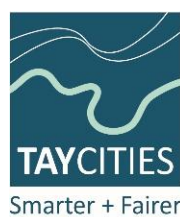
Phase 2 projects

Financial profile

Thank you!
Any Questions?



ITEM No ...10.....



REPORT TO: TAY CITIES REGION JOINT COMMITTEE

REPORT ON: TCD024g SUSTAINABLE CONSTRUCTION SKILLS BUSINESS JUSTIFICATION CASE

REPORT BY: MARK DAVIDSON, ANGUS COUNCIL

REPORT NO: TCRJC7-2025

1. PURPOSE OF REPORT

- 1.1. This report seeks approval by the Joint Committee of the Business Justification Case (BJC) for the TCD024(g) Sustainable Construction Skills project.

2. RECOMMENDATIONS

- 2.1. The Joint Committee is asked to:
 - i. Consider this report and the BJC for TCD024(g) Sustainable Construction Skills.;
 - ii. Note that Management Group recommended the BJC for approval at their meeting on 29th May 2025; and,
 - iii. Approve the BJC for the Sustainable Construction Skills project, subject to approval by the Thematic Board and Governments, and approval of the Regional Skills and Employability Development Programme OBC refresh.

3. BACKGROUND

- 3.1. The BJC is presented for approval, which if granted will enable the project to draw down the allocated funding. This is subject to approval of the Regional Skills and Employability Development Programme OBC refresh and approval of the BJC by both Governments.
- 3.2. This project is part of the Regional Skills and Employability Development Programme refresh and aligns with the Skills Programme objectives to drive inclusive, sustainable economic growth across the region by equipping local people with the skills they need to succeed in the regional labour market, specifically supporting skills needs in key sectors.

4. DESCRIPTION OF PROJECT

- 4.1. The Sustainable Construction Skills project will address the skills and labour gaps resulting from the Scottish Government's commitment to reach Net Zero standards

by 2045. It will address the gaps by focusing on developing new and enhancing existing training and qualifications to create new learning and career pathways, to upskill the existing workforce, reskill career changers and unemployed, and train new entrants in the construction sector.

- 4.2. The project will cover professional, technical and trades/craft construction skills related to Decarbonisation of Buildings (domestic and commercial), Energy Efficiency and planning for sustainable towns and building.

5. FINANCIAL IMPLICATIONS

- 5.1. This project is currently profiled to spend up to £1.98m revenue from the Tay Cities Region Deal funding. The project has no levered in funding.
- 5.2. The funding is anticipated to be drawn down as follows, subject to Government and Partnership approval of the profile presented in the Regional Skills & Employability Development Programme:

2025/26	2026/27	2027/28	2028/29	2029/2030	TOTAL
200,000	395,000	495,000	495,000	395,000	1,980,000

6. IMPLEMENTATION PLAN

- 6.1. The milestones, outcomes and risks have been developed as part of the BJC and align with the Skills programme.

Milestones

Deliverable	Due Date	Status
Strategic Outline Case (SOC) endorsed by Skills Advisory Board (SAB) and Skills Programme Manager.	May 2024	Complete
PMO submitted SCO to SG for initial go/no go decision and feedback received.	June 2024	Complete
Clarification document submitted to Scottish Government	July 2024	Complete
Confirmation from Scottish Government via Programme Management Office (PMO) to proceed to business case development.	August 2024	Complete
Management Group Approval of SOC	October 2024	Complete
Business Justification Case (BJC) 1 st draft for SAB approval and onward sharing with SG	February 2025	Complete
BJC 2 nd draft incorporating SG feedback submitted to SG	May 2025	Complete
MG recommendation for JC approval	May 2025	Complete
JC approval	June 2025	Pending
Project initiation - Delivery Phase	2025/26	The project will then follow standard monitoring and management arrangements

Outcomes and Targets

- 6.2. Project outcomes, targets and outputs have been developed as part of the BJC and align with the Skills programme.

Outcomes
To address the skills shortage in the region by attracting more people into careers in sustainable construction practices, renewable energy and decarbonisation of buildings.
To equip current and future students with the skills required for green jobs by ensuring relevant practices and enhancements are embedded in all courses.
To reduce unemployment and economic inactivity by providing retraining opportunities and entry into jobs in the greens skills sector.
To create a talent pipeline to meet new and replacement demands of the green skills economic areas, whilst addressing gender disparities.

Sustainable Construction Skills Project Targets	
Quality and sustainable new job opportunities as a direct result of this Programme	2.5
Number of HNC/D students moving to positive destination (employment)	230
Number of MA students moving to positive destination (employment)	950
Number of other students moving to positive destination (employment)	400
Number of school visits	50
Number of new courses developed or existing enhanced	50
Increased Productivity in targeted sectors (Gross GVA, £m generated by successful MA and HNC/D learners)	£12.6
Increase in wages for successful learners (Gross salaries, £m,)	£5.9

Key Project Risks and Mitigations

Risk	Mitigation
Project ineffectively managed/controlled	Project Owner is experienced in Tay Cities Regional Deal (TCRD) project management and delivery and is the lead partner of three TCRD projects – Tay Cities Engineering Partnership (TCEP), Supporting SME Skills and Life Sciences Biotechnology and Medical Technology. All projects have received full approval and are in the delivery phase.
Project fails to meet financial and performance targets	Project owner is experienced in TCRD projects and operates robust monitoring arrangements. All 3 projects currently in delivery are on track to achieve financial and performance targets.
Lack of partner engagement	The three regional colleges – Dundee and Angus College, UHI Perth and Fife College – already collaborate across a range of Tay Cities Regional Deal and other projects.

Risk	Mitigation
Project fails to meet skills needs	<p>Energy Skills Partnership (ESP) is the college sector agency in Scotland for energy transition, zero carbon transport, engineering and construction. ESP works in partnership with Government, agencies and industry to identify national and regional skills needs, supporting investment and job opportunities. Their role will be advisory, and their research, guidance and support will ensure the regional project complements and enhances national developments in green skills.</p> <p>Industry partners involved in the project include a mix of micro, SME and large construction industry employers to ensure that the curriculum is aligned with current industry standards and practices and regulatory requirements.</p>

7. DECISION PATHWAY

- 7.1. The project has met the decision pathway milestones as set out below and the next steps are also indicated.

Decision pathway milestones and planned timeline			
Stage	Milestone	Planned date	Actual date achieved
SOC	Governments' approval		August 2024
	Thematic Board recommendation		May 2024
	Management Group approval	Oct 2024	Oct 2024
	Joint Committee informed	Nov 2024	Nov 2024
BJC	Submission of BJC (to PMO who forward to governments)	Dec 2024	14 th May 2025
	Thematic Board approval	Dec 2024	4 th June 2025
	Management Group recommendation	May 2025	29 th May 2025
	Joint Committee approval	Jun 2025	<i>Pending</i>
	Governments' approval	Jun 2025	<i>Pending</i>

8. CONDITIONS

- 8.1. The Sustainable Construction Skills BJC is subject to approval by the Thematic Board and Government, and approval of the Regional Skills and Employability Development Programme OBC refresh.

9. POLICY IMPLICATIONS

- 9.1. The assessment of any impacts on Equality and Diversity, Fairness and Poverty and Environment has been undertaken as part of the BJC process. Subsidy Control Statement has been completed and assessed by DCC Legal Dept as LOW-RISK.

10. CONSULTATIONS

10.1. The following have approved the presentation of this BJC:

Local Authority Programme Management Officer: Amparo Echenique
Management Group Sponsor: Mark Davidson

Report author: Julie Grace

Date: 4 June 2025

Title: Vice Principal Curriculum & Partnerships, Dundee and Angus
College

Email address: j.grace@dundeeandangus.ac.uk

Phone number: 07889 174208

APPENDIX 1 EXECUTIVE SUMMARY

Introduction

The Business Justification Case (BJC) has been submitted to the Governments and Partnership for up to £1.98m in revenue funding from the Skills and Employability Programme (phase 2) to support development of the Sustainable Construction Skills (SCS) project that will support the urgent need to transition towards sustainable practices in the construction sector.

The project will enable the development of a skilled workforce for the region that can drive the transition to cleaner energy alternatives. This aim aligns with global and national efforts to reduce carbon emissions and deliver on Net Zero ambitions.

The project will be led by Dundee and Angus College (D&AC) and will bring together the collective expertise of D&AC, UHI Perth and Fife College, supported by key stakeholders, to help make a step change in the volume, focus, and responsiveness of the skills training offer.

Preferred Option Summary

Scope: Develop a partnership between the regional college network – D&AC, Perth College UHI and Fife College – to lead the creation of a new/enhanced courses and curricula (including a range of qualifications from SCQF levels 4 to 7) embedded within the construction and built environment and technical/professional construction departments of the three partner colleges.

Engage with industry partners to gather intelligence to develop/inform course content that is aligned with industry need.

A comprehensive school engagement and events programme will target young people and those underrepresented in the sectors, from deprived areas, or far from the labour market to encourage uptake and create new career pathways. There will be procurement of relevant kit equipment to facilitate hands-on training for students and industry.

Solution: Strategic partnership between D&AC, Perth College UHI and Fife College to be led by D&AC.

Service: 1 FTE project manager, 1 FTE project officer and 0.5 FTE part time administrative/finance assistant will be employed by D&AC to manage the project which will be embedded within the existing D&AC construction and built environment and technical/professional construction departments.

Implementation: The project is delivered over the period 2025/26 - 2029/30, with all colleges providing input to the develop of curriculum and purchase of kit and equipment. If appropriate, the partners will tender a third party provider to lead the curriculum development work – confidential discussions are currently ongoing.

Funding: Revenue funding of £1.98m provided by TCD. The costs will cover the following budget lines:

- Kit and equipment lease/purchase.
- Salaries and other associated employment costs (e.g. NI and pensions) for the project manager, project officer and administrative/finance assistant.
- Curriculum development costs.

- Marketing and promotional campaign, including school visits hosting events, community engagement, etc.
- Management, administration and monitoring.



Tay Cities Region Deal

TCD024(g) Sustainable Construction Skills

Julie Grace

20 June 2025

NEWS

'Serious and systemic' problems found in insulated homes

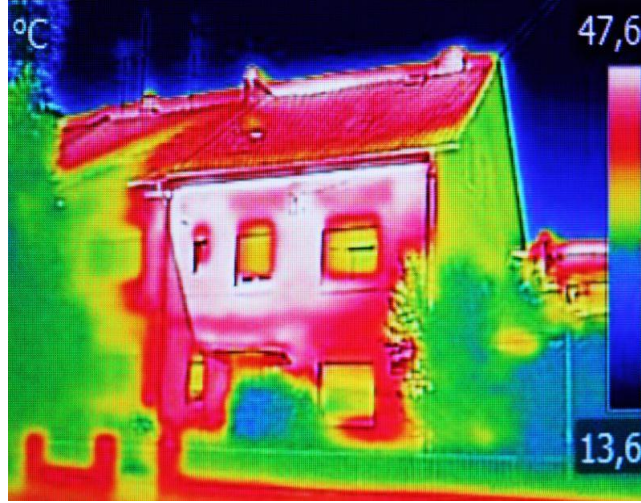


The Problem

40

- Government policy drivers and legislation impacting on skills and labour demand.
- Lack of skilled workers to meet NetZero targets by 2045.
- Regional Skills Investment Plan shows large replacement and expansion demand in Construction.
- Construction – largest business base across Tay Cities (14% 3225 businesses)
 - Impact on existing roles – plumbers, electricians, roofers and planners etc
 - New roles required – energy assessors, retrofit coordinators
- Qualifications and accredited training do not reflect or address employers' needs

The Project: Investment Objectives



Report: Scotland needs huge new workforce for retrofit challenge

18 SEP 2023



Reading time: 5 minutes

- Develop a skilled workforce within the region that can support the transition to Net Zero through the decarbonisation of buildings.
- Address the skills and labour gaps within the construction sector, relating to sustainable and green construction skills.
- Ensure new entrants have the skills and competencies to support growth in the green construction sector
- Raise awareness of the jobs roles and employment opportunities related to sustainable construction.

The Project

- Primary partners – Dundee and Angus College, Fife College, UHI Perth
- Advisory partners – Energy Skills Partnership (ESP), Industry stakeholders
- £1.98m revenue project
- Delivery period 2025 – 2030
- Aligns with other TCD Projects - Supporting SME Skills, Targeting Hidden Talent, Pathways, and Angus Low Carbon Demonstrator Housing

Deliverables

SCS Project Targets	
Number of SCQF Level 6/7 students moving to positive destination (employment)	230
Number of MA students moving to positive destination (employment)	950
Number of other students moving to positive destination (employment)	400
Number of school visits	50
Number of new courses developed or existing enhanced	50
Increased Productivity in targeted sectors (Gross GVA, £m generated by successful MA and HNC/D learners)	£12.6
Increase in wages for successful learners (Gross salaries, £m,)	£5.9

The Impact

- Tay Cities will have a skilled workforce that can meet skills and labour demand in the region.
- Future proof the regional construction sector by creating a pipeline of talent.
- New entrants will gain relevant skills to gain and sustain employment.
- Existing individuals in the sector will be upskilled to continue to make a positive contribution to the economy.
- Supports Net Zero 2045 ambition and Local Authorities' Housing and LHEES Strategies.





Thank you

TCD024(g) Sustainable Construction Skills

Julie Grace j.grace@dundeeandangus.ac.uk